



“The Daimler Group is extremely well positioned for the future.”

**Dr. Manfred Bischoff,
Chairman of the Supervisory Board
of Daimler AG**

Report of the Supervisory Board

Dear Shareholders,

The year 2020 was the most challenging for our Company during my period of office as Chairman of the Supervisory Board. In addition to the challenges posed by the global covid-19 pandemic, the transformation towards sustainable emission-free mobility with the main aspects of electrification and digitization had to be pushed forward at full speed. In addition, expectations for growth rates in the automotive sector weakened. At the same time, it was necessary to keep an eye on risks from political conflicts concerning the free movement of goods. Daimler had to revise and, in some cases, redefine the main points of its strategy. In close consultation with the Supervisory Board, the Board of Management took timely measures to safeguard liquidity, reduce costs and restructure the Group, without losing its focus on the technological fields of the future. We therefore have many good reasons to be confident that our Company will emerge strengthened for the future years as a result of the measures initiated.

Supervisory and advisory activities of the Supervisory Board

The Supervisory Board of Daimler AG fully performed its tasks as defined by the law, the Company's Articles of Incorporation and its own rules of procedure once again in the year 2020.

The Supervisory Board continually advised and supervised the Board of Management in the management of the Company and provided support with strategically important issues relating to the Group's further development.

The Supervisory Board examined whether the annual company and consolidated financial statements, the combined management report including the non-financial declaration (2020), and the other financial reporting, as well as the non-financial report (2019) for Daimler AG and the Daimler Group, were in conformance with the applicable requirements.

In addition, it approved numerous business matters for which its consent was required following careful reviews and consultations. As well as the finance and investment planning, this also included cooperation plans, major equity measures at companies of the Group, and the conclusion of contracts with particular importance for the Group. The Board of Management informed the Supervisory Board about a large number of further measures and business matters, and discussed them with it intensively and in detail, such as the impact on the Group of the covid-19 pandemic and the countermeasures taken.

The Board of Management regularly informed the Supervisory Board about all significant economic developments of the Group and the divisions. It continually provided information to it on all fundamental questions of corporate planning, including finance, investment, sales and personnel planning, current developments at the companies of the Group, the development of revenue, the situation of the Company and the divisions, and the economic and political environment, as well as on the current status and assessment of significant legal proceedings. Furthermore, the Board of Management reported to the Supervisory Board continually on profitability and the Group's

liquidity situation, the development of sales and procurement markets, the overall economic situation, and developments in the capital markets and the area of financial services. Additional topics included the further development of the product portfolio, securing the Group's long-term competitiveness, and the ongoing implementation of measures for safeguarding sustainable and future-oriented mobility. The Supervisory Board also dealt in detail with political developments and conflicts in the main sales markets, the shareholder structure, the development of the share price and the related background, and the expected impact of strategic projects on the share price.

Working culture and areas of Supervisory Board activity

In the year 2020, the Supervisory Board convened for nine meetings, some of which took place by telephone or as video conferences due to the pandemic. Participation in the meetings by the members of the Supervisory Board was at a very high level once again, as shown in the detailed overview at the end of this report. The work of the Supervisory Board featured open and intensive exchanges of information and opinions. The members of the Supervisory Board regularly prepared for upcoming resolutions with the aid of documentation provided in advance by the Board of Management. Furthermore, the members representing the employees and the members representing the shareholders regularly prepared the Supervisory Board meetings in separate discussions, which were also attended by members of the Board of Management. The Supervisory Board was also intensively supported by its committees. In the meetings of the Supervisory Board, its members discussed in detail with the Board of Management the measures and business matters to be decided upon. Executive sessions were regularly arranged for the meetings so that topics could be discussed also in the absence of the Board of Management.

Outside the regular meetings, the Supervisory Board was informed about special matters. In addition, the members of the Supervisory Board and of the Board of Management came together for bilateral exchanges of opinions. The Board of Management informed the Supervisory Board also with written reports about the most important indicators of business

development and existing risks, in particular in the spring of 2020 during the first peak phase of the covid-19 pandemic. The Supervisory Board received weekly reports on its impact as well as on the status of mitigating measures taken.

The members of the Supervisory Board independently attend such courses of training and further training regarded as necessary for the performance of their tasks, relating for example to changes in the legal framework and new, future-oriented technologies, in which they are supported by the Company. During the reporting period, the Company held information events on the expansion of the technical compliance management system and, together with the external auditors, on risk-oriented auditing. Furthermore, in a special onboarding program, new members of the Supervisory Board have the opportunity to meet the members of the Board of Management and senior executives with specialist responsibility for a bilateral exchange of opinions and information on fundamental and current topics of the various Board of Management areas, allowing them to gain an overview of the topics relevant to the Daimler Group and of its governance structure.

In its meeting on February 10, 2020, which was attended by the external auditors, the Supervisory Board discussed, took note of and approved the preliminary key figures of the annual company and consolidated financial statements for 2019 and the dividend proposal to be made at the 2020 Annual Shareholders' Meeting. The Supervisory Board determined that no objections were to be raised to their publication. The preliminary key figures for the year 2019 and the proposal on the appropriation of profit were announced at the Annual Press Conference on February 11, 2020.

In the Supervisory Board meeting held on February 19, 2020, the Supervisory Board decided to appoint Hubertus Troska as a member of the Board of Management of Daimler AG for a period of a further five years as of January 1, 2021, with responsibility for Greater China.

Subsequently, it dealt with the annual company financial statements, the annual consolidated financial statements and the combined management report for Daimler AG and the Daimler Group for the year 2019, each of which had been issued with an unqualified audit opinion by the external auditors, as well as with the reports of the Audit Committee and the Supervisory Board, the declaration on corporate governance combined with the corporate governance report, the remuneration report, the nonfinancial report, which was issued with the independent auditor's limited assurance in accordance with ISAE 3000, and the proposal on the appropriation of profit. In preparation, the members of the Supervisory Board had been provided with comprehensive documentation.

The Audit Committee and the Supervisory Board dealt with those documents in detail and discussed them intensively in the presence of the independent auditors. The independent auditors reported on the results of their audit and on the key audit matters and the respective audit procedure, including the conclusions drawn, as well as on the voluntary review of the non-financial report within the framework of a limited assurance engagement, and were available to answer questions and to provide further information. Following the final results of the review by the Audit Committee and its own review, the Supervisory Board declared its agreement with the results of the audit carried out by the external auditors. It determined that

no objections were to be raised, approved the financial statements and the combined management report as presented by the Board of Management, and thus adopted the financial statements of Daimler AG for the year 2019. On this basis, the Supervisory Board consented to the proposal made by the Board of Management on the appropriation of distributable profit. In addition, the Supervisory Board approved the non-financial report, the report of the Supervisory Board, the corporate government statement combined with the corporate governance report, and the remuneration report.

In its meeting on February 19, 2020, the Supervisory Board also decided on its proposed resolutions for the agenda of the 2020 Annual Shareholders' Meeting, which at that time was still planned to be held on April 1, 2020, including the proposals for election as described in this report. The Supervisory Board also dealt with matters pertaining to the remuneration of the members of the Board of Management and, in connection with the item of the agenda on corporate governance, approved the memberships of other boards and further external secondary activities of the members of the Board of Management that were presented in the meeting. In addition, the Supervisory Board decided to have a voluntary review of the contents of the 2020 non-financial report conducted by KPMG AG Wirtschaftsprüfungsgesellschaft, Berlin, in the form of a limited assurance. Another matter dealt with in the meeting was the court proceedings in connection with diesel exhaust emissions. Following careful and intensive discussion of the relevant aspects and consideration of the relevant reasons, while taking into account the best interests of the Company and a corresponding positive recommendation on a resolution by the Supervisory Board's Committee for Legal Affairs, the Supervisory Board approved the Board of Management's decision on the settlement of a securities class action relating to diesel exhaust emissions in the United States. In preparation for its decision, the Supervisory Board had obtained an expert opinion from an independent law firm. Both the Supervisory Board and the Executive Board are of the opinion that the settlement was in the interests of the Company. Once again, the question of possible claims for compensation against former or present members of the Board of Management in connection with antitrust issues, in particular with regard to the European Commission's concluded antitrust proceedings against truck manufacturers, and the ongoing investigations relating to the antitrust proceedings of the European Commission concerning possible restrictions of competition with exhaust-gas cleaning technologies was dealt with. On the basis of the reviews carried out so far and repeatedly updated by an independent law firm, a further review by an independent legal academic, as well as detailed discussions in the Supervisory Board taking into account the welfare of the Company, as well as in the context of further deliberations on these issues in the meetings on July 23 and December 3, 2020 (in accordance with corresponding recommendations of the Supervisory Board Committee for Legal Affairs), the Supervisory Board maintained its previous resolution, based on the information available, that no such claims were to be made at the present time. In this context, it dealt with possible risks arising from the statute of limitations and arranged for appropriate precautions to be taken. Finally, the Supervisory Board received reports on the external certification of selected partial areas of the compliance management system.

In the Supervisory Board meeting held on April 29, 2020, the Board of Management first reported on the measures taken in connection with the covid-19 pandemic. The Supervisory Board then approved the release of funds for a number of vehicle projects. The agenda also included the MOVE transformation program and the measures initiated to reduce product-related complexity at Mercedes-Benz Cars. In addition, the Supervisory Board dealt with the strategic alignment of the Daimler Mobility division, focusing in particular on mobility services. The Supervisory Board also received reports on current legal issues. This related in particular to requests for information, inquiries, investigations, administrative orders and proceedings in connection with diesel exhaust emissions. Finally, the meeting dealt with the resolutions required for holding a virtual Annual Shareholders' Meeting.

During the virtual Annual Shareholders' Meeting on July 8, 2020, the candidate proposed by the Supervisory Board, Timotheus Höttges, was elected as a member of the Supervisory Board representing the shareholders. In the Supervisory Board meeting held the next day, July 9, 2020, the representatives of the shareholders elected Dr. Bernd Pischetsrieder as a member of the Nomination Committee as successor to Dr. Paul Achleitner, who had stepped down from the Supervisory Board.

The Supervisory Board convened for another meeting in late July 2020. One focus of this meeting was the ongoing electrification of the product portfolio. In particular, the Supervisory Board confirmed the Mercedes modular architecture, which implements the »electric-first policy«. Furthermore, the Supervisory Board discussed in detail with the Board of Management the course of business and the results for the first half of the year, which exceeded market expectations. The Board of Management also provided updates on urban mobility solutions and the strategy of Daimler Trucks & Buses, which was further enhanced in view of the transformation of the industry and with regard to the overarching area of action of creating added value for the customers.

Within the context of an integrity update, the Supervisory Board received a report on the activities for the further development of the integrity culture in the various areas of the Group. Finally, the Supervisory Board dealt once again with the antitrust-related proceedings and received a detailed report on the requests for information, inquiries, investigations, administrative orders and proceedings relating to diesel exhaust emissions.

In an extraordinary meeting held on August 13, 2020, following careful and intensive discussion of the relevant aspects and consideration of the relevant reasons, while taking into account the best interests of the Company and a corresponding positive recommendation on a resolution by the Supervisory Board's Committee for Legal Affairs, the Supervisory Board approved the Board of Management's decision on the settlement of governmental and civil-law proceedings in the United States relating to diesel exhaust emissions. In preparation for its decision, the Supervisory Board was provided with several expert opinions from several independent law firms. Both the Supervisory Board and the Board of Management are of the opinion that the settlements were in the interests of the Company.

Strategy meeting of the Supervisory Board

At the beginning of the two-day strategy workshop in Sindelfingen in late September, the Supervisory Board granted its consent to cooperation with the Zhejiang Geely Holding Group on the development of a highly efficient next-generation drive system for hybrid applications, as well as to a capital measure to be taken at a company of the Group.

The focus of the meeting was on dealing with the strategies of the individual divisions. At Mercedes-Benz AG, the focus was on setting the strategic course for profitable growth in the luxury segment and on efforts to become a leader for electric drive systems and vehicle software. At Daimler Truck AG, the strategic focus was on electric mobility, vehicle connectivity and autonomous driving. At Daimler Mobility AG, the focus was on financing, leasing, and insurance offerings in close interaction with the mobility offerings. The Supervisory Board discussed in detail the goals and the strategic areas for action of the individual divisions. With the involvement of the executives responsible for the topics presented, the members of the Supervisory Board and the Board of Management discussed in a constructive and open dialog how Daimler will prepare for new challenges and which further developments lie ahead. The discussion included the geopolitical situation with regard to tensions between China and the United States, possible political developments and their effects on Daimler. The Supervisory Board also discussed the key financial figures and the targets for the Group and the divisions. Another item on the agenda was the Company's involvement in Formula 1 racing. The Supervisory Board also received information on current legal issues, including the procedural steps taken with regard to the settlement of regulatory and civil proceedings in the United States in connection with diesel exhaust emissions.

At an extraordinary meeting on November 4, 2020, the Supervisory Board dealt with M&A, cooperation and battery and transmission projects. It approved the related funding requirements and approved the sale of the car plant in Hambach, France, by transferring all shares in smart France S.A.S. to INEOS Automotive.

Meeting on Daimler's business planning

In the meeting held on December 3, 2020, the Supervisory Board first decided on the proposals for election to be made at the 2021 Annual Shareholders' Meeting described in this report. The Supervisory Board agreed to propose at the meeting of the newly constituted Supervisory Board after the 2021 Annual Shareholders' Meeting that Dr. Bernd Pischetsrieder be elected as Chairman of the Supervisory Board. In the further course of the meeting, the Supervisory Board approved a number of measures requiring its consent and dealt with the report of the Board of Management on the development of current and completed acquisitions and cooperations. Furthermore, the Supervisory Board discussed and approved Daimler's business planning on the basis of comprehensive documentation and, in this context, discussed existing opportunities and risks. It also approved the establishment of a transformation fund with a volume of up to €1 billion. On the basis of the Board of Management's decision to integrate the non-financial report into the management report, the Supervisory Board also decided, on the recommendation of the Audit Committee, to extend the external audit of the consolidated financial statements and combined management report accordingly.

The Supervisory Board also received information on current legal issues, including requests for information, inquiries, investigations, official orders and proceedings in connection with diesel exhaust emissions. At the meeting, the Supervisory Board received reports from its legal advisers on the progress of the investigation into responsibilities in connection with diesel emissions. The question of possible claims for damages against former or current Board of Management members in connection with the antitrust issues was also dealt with once again. The Supervisory Board decided to discuss the further course of action in the antitrust matters again, taking further developments into account. In this context, the Supervisory Board dealt with any risks relating to the statute of limitations and initiated appropriate precautions.

Other items on the agenda included matters of corporate governance, in particular the declaration of compliance with the German Corporate Governance Code, the setting of a target for the proportion of women in the Board of Management, and the adjustment of the requirements profiles for the Board of Management and the Supervisory Board. The Supervisory Board also looked ahead to key topics for the 2021 financial year. Finally, based on preparations by the Presidential Committee, it dealt with the further development of the system of Board of Management remuneration. Details of the system of Board of Management remuneration and the adjustments to the annual bonus are explained in the [Remuneration Report](#).

Fundamental change in the corporate structure

At an extraordinary meeting on February 3, 2021, the Supervisory Board granted its approval, after detailed prior discussion, to evaluate a spin-off of the Truck & Bus business and to begin preparations for a separate stock-exchange listing of Daimler Truck. As a result of the spin-off, which requires the approval of the Annual Shareholders' Meeting, a substantial majority shareholding in Daimler Truck is to be transferred to Daimler shareholders.

Corporate governance and declaration of compliance

During the year 2020, the Supervisory Board was continually occupied with standards of good corporate governance.

In its meeting in December 2020, the Supervisory Board approved the 2020 declaration of compliance with the German Corporate Governance Code pursuant to Section 161 of the German Stock Corporation Act (AktG). With the exceptions explained there, all recommendations of the Code have been and continue to be complied with.

In accordance with good corporate governance, the members of the Supervisory Board of Daimler AG are obliged to disclose conflicts of interest – especially those that might arise due to an advisory or board function for a customer, supplier or creditor of Daimler, or for other third parties – to the entire Supervisory Board.

In order to avoid the appearance of potential conflicts of interest arising from specific situations, some members of the Supervisory Board did not participate in discussions of certain items of the agendas in the year 2020. This was the case with Sari Baldauf in connection with the patent disputes between Daimler and Nokia. Furthermore, as a highly precautionary measure to avoid potential conflicts of interest, Dr. Bernd Pischetsrieder and Dr. Jürgen Hambrecht refrained from participating in several meetings when legal proceedings in connection with diesel exhaust emissions were being dealt with. The Supervisory Board conducted an externally moderated self-assessment in 2020. It covered all key aspects of the work of the Supervisory Board including its committees by means of an online questionnaire and supplementary interviews. The results of the review, which the Supervisory Board dealt with in depth at its meeting on February 17, 2021, confirm the professional, very good cooperation within the Supervisory Board and with the Board of Management characterized by a high degree of trust. No fundamental need for change was shown.

Independently of the Supervisory Board's self-assessment, the Audit Committee again carried out a self-assessment of its activities in 2020 on the basis of a comprehensive Group-specific questionnaire. The results of this self-assessment, which were again very positive, were presented and discussed in the meeting of the Audit Committee on February 17, 2021. No need for change was identified.

Law for the equal participation of women and men in management positions

For supervisory boards of listed companies subject to parity codetermination, like that of Daimler AG, the German Stock Corporation Act prescribes a binding gender ratio of at least 30% women. The ratio is to apply to the entire supervisory board. If the side of the supervisory board representing the shareholders or the side representing the employees objects to the chairman of the supervisory board before the election about the application of the ratio to the entire supervisory board, the minimum ratio is to apply separately to the shareholders' side and to the employees' side for that election.

As of December 31, 2020, the shareholders' side of the Supervisory Board of Daimler AG is composed of 30% women (the members Sari Baldauf, Petraea Heynike and Marie Wieck) and 70% men. On the employees' side, the proportions as of that date are 30% women (the members Elke Tönjes-Werner, Sibylle Wankel and Dr. Sabine Zimmer) and 70% men. The Supervisory Board as a whole therefore also fulfills the statutory quota.

In its meeting on December 3, 2020, the Supervisory Board discussed the specific proposals for the candidates to be elected at the 2021 Annual Shareholders' Meeting and decided, upon the recommendation of the Nomination Committee, to propose at the 2021 Annual Shareholders' Meeting that Elizabeth Centoni, Ben Van Beurden and Dr. Martin Brudermüller be elected to the Supervisory Board for the first time. If the proposed candidates are elected, the statutory quota for women will remain fulfilled both on the shareholder side and for the Supervisory Board as a whole, provided there are no other changes.

For the composition of the Board of Management, the Supervisory Board set the target in December 2016 of at least 12.5% women, to be achieved by December 31, 2020. As of December 31, 2020, two women are members of the Board of Management: Renata Jungo Brüngger and Britta Seeger; the proportion of women is therefore 25% as of that date. The target was thus exceeded.

In its meeting on December 3, 2020, the Supervisory Board set a new target of a proportion of at least 25% women as members of the Board of Management, to be achieved by December 31, 2025.

Corporate governance at Daimler is described in detail in the [Declaration on Corporate Governance](#) and in the [Remuneration Report](#).

The work of the committees

The **Presidential Committee** convened in the past financial year for three meetings. It dealt in particular with personnel matters and succession planning for the composition of the Board of Management. In addition, the Presidential Committee dealt with the acceptance by members of the Board of Management of board positions at other companies and institutions, corporate governance topics, D&O insurance and matters of remuneration. Details of the remuneration of the Board of Management are presented in the [Remuneration Report](#).

The **Audit Committee** met six times in 2020. Details of those meetings are provided in the [Report of the Audit Committee](#).

The **Committee for Legal Affairs** held five meetings in 2020. At these meetings, it received detailed information on legal matters concerning emissions and antitrust law, as well as the related further development of the compliance system, and discussed those matters in the presence of the Supervisory Board's legal advisors. The Committee received reports from the legal advisors commissioned by the Supervisory Board on the progress of the examination of responsibilities in connection with diesel exhaust emissions. The Committee regularly reported to the Supervisory Board on its work and, after discussing and considering the relevant aspects and taking into account the best interests of the Company, made recommendations for resolutions by the Supervisory Board. In particular, this concerned the resolution of the Supervisory Board of February 19, 2020, to approve the decision of the Board of Management on the settlement of a securities class-action lawsuit in the United States in connection with diesel exhaust emissions, and the Supervisory Board's resolution of August 13, 2020, to approve the decision of the Board of Management on the settlement of regulatory and civil proceedings in the United States in connection with diesel emissions. Within the framework of the agreement in principle reached with various US authorities during the reporting period to end regulatory proceedings for alleged violations of US and Californian environmental laws in connection with diesel exhaust emissions, the Committee was given further tasks and decision-making authority with regard to fulfilling the obligations accepted in the agreement in principle. In several meetings, these

obligations and working with the Post Settlement Audit Team (PSAT) were explained to the Committee. The PSAT was set up in the reporting year on the basis of the settlement with the US authorities and audits the company's compliance with the settlement and environmental regulations within a certain scope.

In addition, the Committee for Legal Affairs dealt intensively with the antitrust matters that were a subject of the Supervisory Board meetings on February 19, July 23, and December 3, 2020, and - in each case after detailed discussion, also with the legal advisors - made corresponding recommendations for resolutions, each of which were the subject of further discussions in the Supervisory Board.

The **Nomination Committee** convened for four meetings in 2020. The Committee dealt in particular with the recommendation for the Supervisory Board's proposals to be made at the Annual Shareholders' Meeting in 2021 on the candidates for election to the Supervisory Board. Among other things, and taking into consideration all circumstances of each individual case, the proposal is oriented towards the Daimler Group's interests and aims to fulfill the overall qualification profile for the entire Supervisory Board, including expertise profile and diversity concept. In addition, the Committee dealt with the succession, due in 2021, to the position of Chairman of the Supervisory Board.

There was no occasion to convene the **Mediation Committee** during the reporting period.

Changes in the Supervisory Board and the Board of Management

In the Supervisory Board meeting on February 19, 2020, Hubertus Troska was appointed to the Board of Management of Daimler AG, responsible for Greater China, for a further period of five years with effect as of January 1, 2021.

Following the proposal of the Supervisory Board, the Annual Shareholders' Meeting on July 8, 2020 elected Timotheus Höttges as a member of the Supervisory Board representing the shareholders for the period until the end of the Annual Shareholders' Meeting that decides on ratification of board members' actions for financial year 2024.

In the Supervisory Board meeting on December 3, 2020, on the basis of a recommendation by the Nomination Committee, the members representing the shareholders resolved to propose to the 2021 Annual Shareholders' Meeting that Elizabeth Centoni, Ben Van Beurden and Dr. Martin Bruder Müller be elected to the Supervisory Board. At its meeting on December 3, 2020, the Supervisory Board of Daimler AG also agreed to propose to the newly constituted Supervisory Board at its meeting following the Annual Shareholders' Meeting on March 31, 2021 that Dr. Bernd Pischetsrieder be elected as Chairman of the Supervisory Board.

Audit of the company and consolidated financial statements

The financial statements of Daimler AG and the combined management report for the Company and the Group for 2020 were duly audited by KPMG AG, Wirtschaftsprüfungsgesellschaft, Berlin, and were given an unqualified audit opinion. The same applies to the consolidated financial statements for 2020 prepared according to IFRS.

In the meeting held on February 17, 2021, the Supervisory Board dealt with the annual company financial statements, the annual consolidated financial statements and the combined management report including the non-financial declaration for Daimler AG and the Daimler Group, each of which had been issued with an unqualified audit opinion by the independent auditors, as well as the declaration on corporate governance, the remuneration report and the proposal on the appropriation of profit. In preparation, the members of the Supervisory Board had been provided with comprehensive documentation including the Annual Report with the consolidated financial statements according to IFRS, the combined management report including the non-financial declaration for Daimler AG and the Daimler Group, as well as the declaration on corporate governance, the remuneration report, the annual company financial statements of Daimler AG, the proposal of the Board of Management on the appropriation of profit, the audit reports of KPMG AG Wirtschaftsprüfungsgesellschaft on the annual company financial statements of Daimler AG and the consolidated financial statements, each including the combined management report, and the internal control system, as well as drafts of the reports of the Supervisory Board and of the Audit Committee.

The Audit Committee and the Supervisory Board dealt with those documents in detail and discussed them intensively in the presence of the independent auditors, who reported on the results of their audit and in particular on the key audit matters and the respective audit procedure including the conclusions drawn, and who were available to answer supplementary questions and to provide additional information. Following the final results of the review by the Audit Committee and its own review, the Supervisory Board declared its agreement with the results of the audit by the external auditors. It determined that no objections were to be raised and approved the financial statements and the combined management report as presented by the Board of Management, including the non-financial declaration. The company financial statements of Daimler AG for the year 2020 were thereby adopted. On this basis, the Supervisory Board consented to the proposal made by the Board of Management on the appropriation of distributable profit. Furthermore, the Supervisory Board approved the report of the Supervisory Board, the declaration on corporate governance and the remuneration report, as well as its proposed resolutions on the items of the agenda for the 2021 Annual Shareholders' Meeting.

Appreciation

The Supervisory Board thanks all the employees and the management of the Daimler Group for their commitment and contributions in a financial year 2020 marked by the covid-19 pandemic.

The Supervisory Board also thanks Dr. Paul Achleitner, who closely accompanied the Company through his dedicated work in the Supervisory Board and stepped down from the Supervisory Board last year.

Stuttgart, February 2021

The Supervisory Board



Dr. Manfred Bischoff
Chairman

A.01**Individualized disclosure of participation in meetings by the members of the Supervisory Board of Daimler AG in the 2020 financial year**

2020	Participation	Presence (%)
Supervisory Board		
Dr. Manfred Bischoff (Chairman)	9/9	100
Dr. Paul Achleitner (until July 8, 2020)	3/3	100
Bader M. Al Saad	9/9	100
Sari Baldauf	8/9	89
Michael Bettag	9/9	100
Dr. Clemens Börsig	9/9	100
Michael Brecht	9/9	100
Raymond Curry	9/9	100
Michael Häberle	9/9	100
Dr. Jürgen Hambrecht	8/9	89
Petraea Heynike	9/9	100
Timotheus Höttges (since July 8, 2020)	6/6	100
Joe Kaeser	9/9	100
Ergun Lümali	9/9	100
Dr. Bernd Pischetsrieder	8/9	89
Elke Tönjes-Werner	9/9	100
Sibylle Wankel	9/9	100
Dr. Frank Weber	9/9	100
Marie Wieck	9/9	100
Dr. Sabine Zimmer	9/9	100
Roman Zitzelsberger	9/9	100
Presidential Committee		
Dr. Manfred Bischoff (Chairman)	3/3	100
Michael Brecht	3/3	100
Dr. Jürgen Hambrecht	2/3	67
Roman Zitzelsberger	3/3	100
Audit Committee		
Dr. Clemens Börsig (Chairman)	6/6	100
Michael Brecht	6/6	100
Joe Kaeser	6/6	100
Ergun Lümali	6/6	100
Nomination Committee		
Dr. Manfred Bischoff (Chairman)	4/4	100
Dr. Paul Achleitner (until July 8, 2020)	2/2	100
Sari Baldauf	4/4	100
Dr. Bernd Pischetsrieder (since July 9, 2020)	2/2	100
Committee for Legal Affairs		
Dr. Clemens Börsig (Chairman)	5/5	100
Dr. Manfred Bischoff	5/5	100
Michael Brecht	5/5	100
Michael Häberle	5/5	100
Sibylle Wankel	5/5	100
Marie Wieck	5/5	100